

## **ASSISTANT HEADTEACHER**

We are looking to appoint two Assistant Headteachers with responsibility for Teaching and Learning and Pastoral care across the Secondary school at our Castelldefels campus.

Join a team of enthusiastic, inspirational, risk-taking individuals who appreciate the rigor of the English curriculum but embrace the freedoms offered by an international setting in order to deliver outstanding results for our students.

Please note – UK qualifications and successful experience in UK schools is essential for all posts.

All positions are offered with attractive packages including very competitive salaries, places for children in BSB, and other local benefits. Full induction and help with settling in Barcelona will be provided.

**To apply, please complete the attached application form and send it, along with a covering letter to [jobs@bsb.edu.es](mailto:jobs@bsb.edu.es) . Please indicate the job title in the subject line.**

**For further information please visit our website <https://www.britishschoolbarcelona.com/>**

### **Application Process:**

**Deadline for applications: 4pm Monday 18/3/19**

**Skype interviews during the week beginning 18/3/19**

**Interviews at BSB in Barcelona during week beginning 1/4/19**

*The job holder's responsibility for promoting and safeguarding the welfare of children and young person's for whom s/he is responsible, or with whom s/he comes into contact will be to adhere to and ensure compliance with the relevant Cognita Safeguarding; Child Protection Policy and Procedures at all times. If in the course of carrying out the duties of the role, the job holder identifies any instance that a child is suffering or likely to suffer significant harm either at school or at home, s/he must report any concerns to the School's Child Protection Officer/Designated Safeguarding Lead or to the Head or indeed to the Regional CEO so that a referral can be made accordingly to the relevant third party services.*

### **British School of Barcelona**

The British School of Barcelona (BSB) is a great school in a great location. We are an HMC school and were judged by BSO (British Schools Overseas) Inspection, to be outstanding in many areas, including Safeguarding, pupil welfare, pupil progress and outcomes.

BSB is a large, very popular, all-age school for children aged 3 to 18. Our curriculum is based on the English National Curriculum and we offer a wide range of GCSEs, A levels and the International Baccalaureate Diploma, all alongside a significant enrichment programme.

Nearly 1600 pupils from over 50 nationalities attend the school and over 250 staff work at BSB. We are based in two locations just outside the city of Barcelona – in Castelldefels, and in the cosmopolitan town of Sitges.

Significant investment in the school in recent years has seen the building of a state-of-the-art Pre-University Centre (Nexus), a theatre, new science laboratories and 2019 will see the opening of a full-sized AstroTurf sports pitch and sports stadium.

### **The Location**

The school enjoys a location to the south of Barcelona, one of the most vibrant, culturally-rich cities in the world. Both the Castelldefels (Primary and Secondary) and the Sitges (Primary) campuses are minutes away from beautiful beaches and are excellently connected by public transport.

### **The Role**

BSB seeks to appoint two energetic and enthusiastic individuals to the position of Assistant Headteacher. It is anticipated that the key responsibility for each of these posts will be to drive the continuing innovation and improvement of Teaching and Learning across the Secondary School and to oversee and develop the school's Pastoral Provision, respectively. The successful applicants will join the Secondary Senior Leadership Team and will also play a key part in helping to develop the school's future strategy in these and other areas. It is anticipated that this post would suit a teacher with previous management experience who is keen to move on to Deputy Headship in due course.

The success of BSB is due to excellent, well-planned teaching, within an environment where pupils are both cared for and caring. The fact that the school educates pupils from age 3 to 18, is also a real strength. Given the rapid recent expansion of the school, we are looking to make two key appointments: an individual who can drive a genuinely innovative approach to teaching and learning, founded on an appreciation of the latest research and with the ability to develop pupils and staff to their fullest potential and an individual to lead pastoral provision, implementing latest thinking in this area and ensuring student welfare is central to decision making and school strategy.

The precise allocation of responsibilities across the two appointments will be dependent on the individual strengths of the successful candidates. General responsibilities across the two roles are listed below. An ability to speak Spanish will be viewed as an advantage but is not a requirement.

Most importantly, we will look for candidates who thrive on responsibility and who are highly-skilled communicators with the ability to lead a team. The ability to inspire students and staff, and the willingness to support the ambition and values of BSB, will be of key importance. Successful candidates will be self-reliant, resilient and adaptable.

The posts will have a significant teaching allocation and therefore candidates should have a strong academic record, including a good degree in a relevant subject. We will look for evidence of the capacity to contribute to the broader life of BSB and for evidence of passion and enthusiasm for the relevant subject.

### **Role Specification**

Across the two roles, these will include:

- Report directly to the Head of Secondary School and Pre-U

- Play a key role in the Senior Management Team, attending meetings as appropriate and contributing to the development of whole school strategy.
- Oversee and improve the quality of Teaching and Learning across the entire Secondary school.
- Oversee and improve the quality of the Pastoral programme and provision across the Secondary school.
- To manage a team of academic leaders across the school, leading on the monitoring of standards within the classroom.
- To manage a team of Pastoral leaders across the school, ensuring consistently excellent standards of provision and student welfare.
- To ensure relevant CPD is in place to further improve academic or pastoral provision.
- Carry out any tasks that arise out of being part of the Secondary Senior Management Team or as requested by the Head of Secondary and Pre-U.

### **Working with**

#### **Cognita**

Achieving more than you believed possible – that’s what constitutes a quality education. At Cognita it is what we strive for in our schools. We want it for our children, and we want it for the people who work for us.

Since Cognita’s launch in 2004, we’ve built an international network of 69 schools that serve some 30,000 pupils across seven countries in the UK, Europe, Latin America and South-East Asia.

Cognita’s international network of schools and regional offices, combined with our ongoing investment in the professional development of our people, means we can offer first-class career opportunities with a global dimension. If you want to take your career further, we want to support you in achieving that goal within Cognita

Cognita Schools are committed to safeguarding and promoting the welfare of children and young people and expects all staff, volunteers and other third parties to share this commitment. Safer recruitment practice and pre-employment background checks will be undertaken before any appointment is confirmed.